



SUSTAINABILITY REPORT: SDG10

2025



BAKU

EURASIAN

UNIVERSITY



The United Nations' 17 Sustainable Development Goals (SDGs) are at the heart of the 2030 Agenda for Sustainable Development adopted by all United Nations Member States in 2015. They are the blueprint for all developed and developing countries to tackle the global challenges, starting from ending poverty and eliminating all deprivations, providing equal access to resources by all, spurring economic growth fighting climate change and preserving the land and the sea. Universities have a unique role in creating and disseminating knowledge, yet as one of the leading universities in Azerbaijan, BAAU extends its mission to cover community service as well as education and research. BAAU aims to fulfill all SDGs through research, teaching and outreach activities, sustainable campus operations and collaborations with the stakeholders. BAAU introduced its sustainability website (<https://sdg.baau.edu.az/en>) in August 2024 along with the University's first Sustainability Reports. Baku Eurasian University in Azerbaijan is setting the example by putting sustainability at the core of the institution. In fact, by viewing its responsibility toward these global goals, BAAU understands its role in achieving SDGs, including education, research, community engagement, and operational practices.

Baku Eurasian University is ranked in the **401 - 600** category for **SDG 10** (Reduced Inequalities) in the 2025 edition of the Times Higher Education Impact Rankings.



Reduce inequality within and among countries

<https://sdgs.un.org/goals/goal10>

Proportion of first-generation students	
Number of students starting a degree	1564
Number of first-generation students starting a degree	1087
Number of students	4470

Proportion of international students from developing countries	
Number of students	4470
Number of international students from developing countries	134

Proportion of students with disabilities	
Number of students	4470
Number of students with disability	39

Proportion of employees with disabilities	
Number of employees	308
Number of employees with disability	32

Measures against discrimination

Baku Eurasian University maintains a non-discriminatory admissions policy. While local applicants are admitted based on the results of the State Examination Center, the university applies this policy directly to foreign applicants, ensuring fairness and equal access in the admission process.

[https://baau.edu.az/uploads/files/sdg_baau_edu_az/menu/Non-discrimination%20policy%20\(reviewed\).pdf](https://baau.edu.az/uploads/files/sdg_baau_edu_az/menu/Non-discrimination%20policy%20(reviewed).pdf)

Baku Eurasian University evaluates the application documents of foreign students, giving particular attention to individuals from underrepresented or potentially

underrepresented groups, including students with disabilities, low-income students, and non-traditional students, to ensure equitable consideration in the admission process.

[https://baau.edu.az/uploads/files/sdg_baau_edu_az/menu/Non-discrimination%20policy%20\(reviewed\).pdf](https://baau.edu.az/uploads/files/sdg_baau_edu_az/menu/Non-discrimination%20policy%20(reviewed).pdf)

Baku Eurasian University as a body takes planned actions to recruit students/staff/faculty from under-represented groups.

<https://sdg.baau.edu.az/en/page/gender-equality-policy-of-baku-urasian-university-267>

Baku Eurasian University is committed to creating a learning and working environment that promotes equality, respect, and non-discrimination.

[https://baau.edu.az/uploads/files/sdg_baau_edu_az/menu/Non-discrimination%20policy%20\(reviewed\).pdf](https://baau.edu.az/uploads/files/sdg_baau_edu_az/menu/Non-discrimination%20policy%20(reviewed).pdf)

Baku Eurasian University has Equality, Diversity, Inclusion and Disability Support Officer tasked by the administration to advise on and implement policies, programmes, and trainings related to diversity, equity, inclusion and human rights on campus.

<https://baau.edu.az/en/staff/nurlane-seferli-135>

Baku Eurasian University as a body provides mentoring/counselling/peer support programmes to support students, staff, faculty from underrepresented groups.

<https://sdg.baau.edu.az/en/article/volunteer-internship-program-initiated-by-the-career-and-training-center-of-baku-urasian-university-continues-successfully-741>

BAAU is committed to ensuring accessibility for all. It provides facilities and

support services designed to accommodate people with disabilities, including accessible entrances, ramps, elevators, dedicated restrooms, assistive technologies, and tailored academic support to ensure full participation in university life.

<https://sdg.baaau.edu.az/en/page/baaau-as-a-body-provide-accessible-facilities-for-people-with-disabilities-317>

Baku Eurasian University as a body provides support services for people with disabilities.

<https://baau.edu.az/en/staff/nurlane-seferli-135>

Baku Eurasian University (BAAU) provides comprehensive access schemes for people with disabilities. These include mentoring programs that encourage active participation in events and training organized by the Career and Training Center, psychological counseling, tuition fee concessions, and tailored exam support to ensure equal opportunities for academic and personal development.

<https://sdg.baaau.edu.az/en/page/access-schemes-for-people-with-disabilities-316>

This policy keeps everyone in a safe, welcoming, and courteous environment, promotes academic freedom, dignity, and respect for one another, and guards against discrimination and power disparities for staff, faculty, and students.

<https://sdg.baaau.edu.az/en/page/anti-harassment-policy-370>

BAAU as a body have anti-discrimination policy.

<https://sdg.baaau.edu.az/en/page/non-discrimination-policy-of-baku-urasian-university-268>

<https://sdg.baaau.edu.az/en/article/training-on-quot-inclusive-approaches-in-education-quot-held-at-baaau-339>

Diversity and Inclusion in Education

Diversity is everything that makes people different from each other. This includes many different factors: race, ethnicity, gender, sexual orientation, socioeconomic status, ability, age, religious belief, or political conviction. All these factors work together to inform how students and teachers and everyone else encounter the world. This course is about the theory and practice of gender equality and is structured by Baku Eurasian University, open to the general public and it is free of charge.

<https://sdg.baau.edu.az/en/page/diversity-and-inclusion-in-education-281>

BAAU as a body provide accessible facilities for people with disabilities.

<https://sdg.baau.edu.az/en/page/baa-u-as-a-body-provide-accessible-facilities-for-people-with-disabilities-317>

<https://sdg.baau.edu.az/en/page/access-schemes-for-people-with-disabilities-316>

Reasonable accommodation strategy for persons with disability

[https://baau.edu.az/uploads/files/sdg_baa_u_edu_az/menu/Non-discrimination%20policy%20\(reviewed\).pdf](https://baau.edu.az/uploads/files/sdg_baa_u_edu_az/menu/Non-discrimination%20policy%20(reviewed).pdf)

For all employees and students, including those with disabilities, our institution is dedicated to creating a welcoming and accessible atmosphere. To help with this, we have installed a wheelchair ramp appropriate slopes and handrails at building entrance, made sure the elevator is accessible and has Braille panels, and installed special keyboards with Braille for people who are visually impaired. Doorways, corridors are wide enough and free from obstacles to accommodate wheelchairs, walkers. These modifications support our commitment to equal access by enabling everyone to securely and independently navigate and use campus facilities.

BAAU maintains its dedication to accessibility and diversity by establishing an atmosphere that accommodates a range of needs, thereby cultivating a community that is encouraging to everyone. For all employees and students, including those with disabilities, our institution is dedicated to creating a welcoming and accessible

atmosphere. To maintain accountability and openness, the entire policy is accessible to the general public.

This policy will be periodically reviewed to ensure its effectiveness and relevance.

<https://sdg.baaui.edu.az/en/page/student-world-289>

BAAU's dormitory is fully accessible for people with disabilities. The dormitory features specially designed entrances, wide corridors, and adjustable furniture. Additionally, facilities and services are provided to meet the needs of individuals with disabilities. This reinforces the university's commitment to inclusivity, aiming to create a comfortable and safe living environment for all students.

Event on International Day of Persons with disabilities

<https://sdg.baaui.edu.az/en/article/baaui-commemorated-the-international-day-of-persons-with-disabilities-on-december-3-703>