

SUSTAINABLE DEVELOPMENT GOALS

SUSTAINABILITY REPORT: SDG 5

2026

BAKI AVRASİYA UNİVERSİTETİ 1992

BAKU EURASIAN UNIVERSITY



The United Nations' 17 Sustainable Development Goals (SDGs) are at the heart of the 2030 Agenda for Sustainable Development adopted by all United Nations Member States in 2015. They are the blueprint for all developed and developing countries to tackle the global challenges, starting from ending poverty and eliminating all deprivations, providing equal access to resources by all, spurring economic growth fighting climate change and preserving the land and the sea. Universities have a unique role in creating and disseminating knowledge, yet as one of the leading universities in Azerbaijan, BAAU extends its mission to cover community service as well as education and research. BAAU aims to fulfill all SDGs through research, teaching and outreach activities, sustainable campus operations and collaborations with the stakeholders. BAAU introduced its sustainability website (https://sdg.baau.edu.az/en) in August 2024 along with the University's first Sustainability Reports. Baku Eurasian University in Azerbaijan is setting the example by putting sustainability at the core of the institution. In fact, by viewing its responsibility toward these global goals, BAAU understands its role in achieving SDGs, including education, research, community engagement, and operational practices.

Baku Eurasian University ranked **801–1000 globally** in the THE Sustainability Impact Ratings 2026.

Baku Eurasian University was ranked in the **401 - 600** band for **SDG 5** (Gender Equality) in the THE Sustainability Impact Ratings 2026.



Achieve gender equality and empower all women and girls

https://sdgs.un.org/goals/goal5

First-generation female students at BAAU

Number of students	4900
Number of students starting a degree	2033
Number of first-generation students starting a degree	975
Number of women starting a degree	1200
Number of first-generation women starting a degree	515

Baku Eurasian University (BAAU) is committed to promoting gender equality and ensuring equal opportunities for women in university applications, admission, enrolment, and participation in academic and extracurricular activities.

Admission of Azerbaijani citizens to BAAU is conducted centrally by the State Examination Center of the Republic of Azerbaijan. Therefore, the university does not have the authority to independently establish admission criteria or recruitment targets for domestic applicants. However, BAAU ensures equal treatment and provides a supportive and inclusive learning environment for all admitted students, regardless of gender. For international students, BAAU has the autonomy to establish its own admission criteria, procedures, and recruitment targets in accordance with the applicable legislation of the Republic of Azerbaijan. The university applies non-discriminatory admission procedures and promotes equal opportunities for female international applicants.

Through its institutional policies and ongoing initiatives, BAAU seeks to increase women's participation in higher education, support their academic success, and ensure their equal access to educational resources, leadership opportunities, and professional development programs.

BAAU's Access and Participation Plan is available under the SDG 5 section of the university's sustainability website: https://sdg.baau.edu.az.
SDG policies

BAAU provides women's access schemes, including mentoring programs, scholarships, and other targeted provisions, to support female students and staff in their academic and professional development, such as Volunteer Internship Program. BAAU has successfully completed the third cycle of its Volunteer Internship Programme and has launched the fourth cycle.
Volunteer Internship Programme

BAAU as a body encourages applications by women in subjects where they are underrepresented through university outreach and through collaboration with other universities and/or community groups and/or government and/or NGOs in regional or national campaigns.
AI and Cybersecurity Seminar

Number of employees – 391
Number of academic staff - 242
Number of senior academic staff – 53
Number of female senior academic staff – 36

Women Receiving Degrees

Indicator	Number
Total number of graduates	621
Number of graduates by subject area (STEM, Medicine, Arts & Humanities / Social Sciences)	621
Number of graduates: STEM	37
Number of graduates: Arts & Humanities / Social Sciences	584
Total number of female graduates	408
Number of female graduates: STEM	14
Number of female graduates: Arts & Humanities / Social Sciences	394

BAAU has a clear **policy of non-discrimination** against women, ensuring equal opportunities in education, employment, and participation in all university activities. Available under the SDG 5 section at sdg.baau.edu.az.

SDG policies

Baku Eurasian University has a **maternity policy** that supports women's participation by providing maternity leave, flexible work or study arrangements, and resources to balance professional, academic, and family responsibilities. Available under the SDG 5 section at sdg.baau.edu.az. SDG policies

BAAU has women's mentoring schemes, in which at least 10% of female students participate. BAAU has successfully completed the third cycle of its Volunteer Internship Programme and has launched the fourth cycle.
Volunteer Internship Programme

Baku Eurasian University does not currently track women's likelihood of graduating compared to men, as female graduation rates are consistently higher than those of male students, and no gender gap intervention schemes are considered necessary.

BAAU has a policy that protects those who report discrimination from educational or employment disadvantage. It is the policy of Baku Eurasian University to maintain an academic and work environment free of discrimination and harassment for all students, faculty, and staff. Discrimination and harassment are contrary to the standards of Baku Eurasian University. University has a policy to protect those who report discrimination from educational/employment disadvantage. Available under the SDG 5 section at sdg.baau.edu.az.
SDG policies

BAAU does not currently have a paternity policy supporting women's participation, as such provisions are not included in the existing state legislation.

Baku Eurasian University provides female students, who are from low-income families particularly from Azerbaijan regions, with a dormitory to promote their education. Also, BAAU provides low-income female employees with housing in the dormitory.

https://sdg.baau.edu.az/en/page/student-world-289

Below are the links to events, trainings, and seminars focused on and related to SDG 5:

https://sdg.baau.edu.az/en/article/a-roundtable-discussion-on-women-in-world-literature-was-held-at-baku-eurasian-university-baau-735

https://sdg.baau.edu.az/en/article/the-career-week-project-organized-by-the-career-and-training-center-of-baku-eurasian-university-baau-has-successfully-come-to-an-end-738

https://sdg.baau.edu.az/en/article/baau-vice-rector-participates-in-the-first-summit-of-turkic-women-parliamentarians-held-in-northern-cyprus-737

https://sdg.baau.edu.az/en/article/volunteer-internship-program-initiated-by-the-career-and-training-center-of-baku-eurasian-university-continues-successfully-741

https://sdg.baau.edu.az/en/article/baku-eurasian-university-marks-cancer-awareness-month-with-a-pink-day-664

https://sdg.baau.edu.az/en/article/together-we-are-strong-awareness-event-on-cancer-prevention-held-at-baku-eurasian-university-663

https://sdg.baau.edu.az/en/article/baku-eurasian-university-held-the-un-s-5th-gender-equality-event-tracing-the-journey-from-past-to-present-within-the-framework-of-sdg-week-645