

SUSTAINABLE DEVELOPMENT GOALS

SUSTAINABILITY REPORT: SDG 8

2026

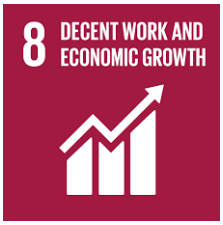
BAKI AVRASİYA UNİVERSİTETİ 1992

BAKU EURASIAN UNIVERSITY

The United Nations' 17 Sustainable Development Goals (SDGs) are at the heart of the 2030 Agenda for Sustainable Development adopted by all United Nations Member States in 2015. They are the blueprint for all developed and developing countries to tackle the global challenges, starting from ending poverty and eliminating all deprivations, providing equal access to resources by all, spurring economic growth fighting climate change and preserving the land and the sea. Universities have a unique role in creating and disseminating knowledge, yet as one of the leading universities in Azerbaijan, BAAU extends its mission to cover community service as well as education and research. BAAU aims to fulfill all SDGs through research, teaching and outreach activities, sustainable campus operations and collaborations with the stakeholders. BAAU introduced its sustainability website (https://sdg.baau.edu.az/en) in August 2024 along with the University's first Sustainability Reports. Baku Eurasian University in Azerbaijan is setting the example by putting sustainability at the core of the institution. In fact, by viewing its responsibility toward these global goals, BAAU understands its role in achieving SDGs, including education, research, community engagement, and operational practices.

Baku Eurasian University ranked **801–1000 globally** in the THE Sustainability Impact Ratings 2026.

Baku Eurasian University was ranked in the **601 - 800** band for **SDG 8** (Decent work and economic growth) in the THE Sustainability Impact Ratings 2026.



Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

https://sdgs.un.org/goals/goal8

Baku Eurasian University pays all staff and faculty at least the living wage defined by government according to the Labour Code of the Republic of Azerbaijan.
This policy addresses key issues, including **ensuring a minimum living wage**, acknowledging unions and labour rights, eliminating workplace discrimination, and guaranteeing equivalent rights for workers in outsourced activities to third parties.
Decent work standards and employee rights policy is available under the SDG 8 section at sdg.baau.edu.az.
SDG policies

BAAU recognizes unions for all staff, including women and international employees, ensuring collective representation and protection of their rights. **Decent work standards and employee rights policy** is available under the SDG 8 section at sdg.baau.edu.az.
SDG policies

BAAU has a policy aimed at ending discrimination in the workplace, covering all forms of discrimination based on religion, sexuality, gender, age, and other protected characteristics. **Decent work standards and employee rights policy** is available under the SDG 8 section at sdg.baau.edu.az.
SDG policies

BAAU has a policy commitment against forced labour, modern slavery, human trafficking, and child labour, ensuring ethical practices and compliance with human rights standards across all university operations. Available under the SDG 8 section at sdg.baau.edu.az.
SDG policies

BAAU has a policy that guarantees equivalent rights for workers when outsourcing activities to third parties, ensuring that all contracted staff receive fair treatment and protections comparable to those of university employees.
Decent work standards and employee rights policy is available under the SDG 8 section at sdg.baau.edu.az.
SDG policies

BAAU has a policy on pay scale equity, including a commitment to measure and eliminate gender pay gaps, ensuring fair and transparent compensation for all staff and faculty. Available under the SDG 8 section at sdg.baau.edu.az. SDG policies

BAAU measures and tracks pay scale gender equity, regularly reviewing compensation data to ensure fairness and identify any disparities between male and female staff. Available under the SDG 8 section at sdg.baau.edu.az.

SDG policies

BAAU recognizes labour rights for all staff, including women and international employees, ensuring freedom of association and the right to collective bargaining.
Decent work standards and employee rights policy is available under the SDG 8 section at sdg.baau.edu.az.
SDG policies

University expenditure – 5,045,327 AZN
Number of employees – 391

Number of employees on contracts of over 24 months – 272

Number of academic staff – 242

Number of students – 4900

Number of students with work placements for more than a month – 269